

## EMPLOYMENT OPPORTUNITY

# Equipment Operator

Casual | External

Solid Waste Services

Competition No.: 2025-1032



✉ [rdncareers@rdn.bc.ca](mailto:rdncareers@rdn.bc.ca)  
🌐 [www.rdn.bc.ca](http://www.rdn.bc.ca)

### EDUCATION/EXPERIENCE

- Knowledge of safe work and operation procedures.
- In good physical condition.
- Good judgement with manual dexterity skills.

### APPLICATION DETAILS

To apply for this position, send your cover letter and resume to [rdncareers@rdn.bc.ca](mailto:rdncareers@rdn.bc.ca), clearly highlighting your education, experience and qualifications relevant to the role. **Please quote 2025-1032 in the subject line of your email to ensure proper processing.**

**Applications will be accepted until:  
4:00 pm, on February 21, 2025.**

Date Posted: February 7, 2025

*A Criminal Record Check is a condition of employment with the Regional District of Nanaimo.*

### ABOUT THE ROLE

The Regional District of Nanaimo is seeking casual Equipment Operators to work at the Regional Landfill in Cedar and the Church Road Transfer Station in Parksville.

The Equipment Operators contribute to the effective operation of the Solid Waste Facilities through the skilled operation of machinery to ensure that the Regional Landfill and Transfer Station are efficiently utilized. This position supports the Solid Waste Department by assisting team members in their duties, as required, to meet service expectations, departmental goals and objectives.

### QUALIFICATIONS

High school diploma plus Heavy Equipment Operator Trades Program Certificate with two (2) years prior job-related experience or an equivalent combination of training and experience. Knowledge of landfill operations is an asset.

Possession of a valid Class 3 BC Drivers License with Air Brake Endorsement, Survival First Aid course, working knowledge of WHMIS regulations and procedures, knowledge of safe work and operation procedures, and good judgement with manual dexterity skills.

Equipment Operators must be available to work at both the Regional Landfill in Cedar and Church Road Transfer Station in Parksville.

### POSITION DETAILS

These are casual Union positions. Hours of work vary, and weekend work is required. The (2024) hourly rate of pay is \$32.10 to \$33.79. As a casual employee you will also receive an additional 9% in lieu of benefits including vacation and statutory holidays.

*We thank all applicants in advance for their interest; however, only those selected for further consideration will be contacted.*

### Equipment Operator

#### Solid Waste Services

Pay Band 6

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#### Job Summary

The Equipment Operator contributes to the effective operation of the Solid Waste Facilities through the skilled operation of machinery to ensure that the Regional Landfill and Church Road Transfer Station is efficiently utilized. This position supports the Solid Waste department by assisting team members in their duties, as required, to meet service expectations, departmental goals and objectives.

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#### Primary Duties and Responsibilities

- Reviews, adheres to, and supports the adherence to safe work procedures in the workplace and generally promotes a safe work environment.
  - Operates mobile compactor or loader to spread, level, compact and cover loads of municipal solid waste (MSW) in accordance with the Fill Plan.
  - Operates track or tired loader to maintain yard waste and construction/demolition stockpiles, mix cover; load and compact scrap metal; load the stationary compactor (CRTS); and load transfer trailers for hauling off site (CRTS).
  - Operates bin truck to haul garbage bins from the public drop-off area to the working face for compaction.
  - Screens loads of in-coming MSW and monitors stockpiles of yard waste and construction demolition waste for restricted or prohibited materials.
  - Disposes of controlled waste in the manner described by policy and procedure manual or as directed by the Supervisor or designate.
  - Measures slope ratio and/or grade scale percentage of disposal cell to monitor compaction.
  - Maintains roads and ensures that staging areas are level and safe for customers and equipment.
  - Deploys and removes tarps over MSW at the working face daily.
  - Inspects equipment to ensure that it is in safe operating condition as per pre-start procedures detailed in the manual.
  - Cleans and refuels equipment, checks oil levels, leaks or damages at the end of each shift.
  - Completes daily equipment condition reports to notify the Mechanic of any damaged or faulty items.
  - Assists in the performance of mechanical duties, as required.
  - Performs other related duties, as required.
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#### Job Qualifications

##### Education/Experience

- High School Diploma.
- Heavy Equipment Operator Trades Program Certificate.
- Two (2) years prior job-related experience or an equivalent combination of training and experience.
- Knowledge of landfill operations an asset.

##### Skills/Abilities

- Possession of a valid Class 3 BC Drivers License with Air Brake Endorsement.
- Survival First Aid course.
- Working knowledge of WHMIS regulations and procedures.
- Knowledge of safe work and operation procedures.
- In good physical condition.

- Good judgement with manual dexterity skills.

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### Reporting Relationship

Reports to: Superintendent, Scale and Transfer Services